Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2018

Open to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection For the 2018 calendar year, or tax year beginning 2018, and ending Check if applicable: D Employer identification number Address change RETURNING VETERANS PROJECT 20-4034255 220 NW 8TH AVE Name change Telephone number PORTLAND, OR 97209 Initial return 503-954-2259 Final return/terminated Amended return G Gross receipts \$ 449,644 F Name and address of principal officer: BETHANY WALMSLEY Application pending H(a) Is this a group return for subordinates? Yes H(b) Are all subordinates included? if "No," attach a list. (see instructions) SAME AS C ABOVE Tax-exempt status: X 501(c)(3) 501(c) () ✓ (insert no.) 4947(a)(1) or 527 WWW.RETURNINGVETERANS.ORG H(c) Group exemption number Form of organization: X Corporation Trust Association Other P M State of legal domicile: OR L Year of formation: 2008 Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... Number of independent voting members of the governing body (Part VI, line 1b)..... 4 9 Total number of individuals employed in calendar year 2018 (Part V, line 2a)..... 5 5 Total number of volunteers (estimate if necessary). 6 130 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h). 283,510 443,455. Program service revenue (Part VIII, line 2g)..... 2,382 6,189. Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 7,972 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 293,864 449,644. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 13 Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 201,066 191,108. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 89,637. 130,246. 290,703. 321,354. Revenue less expenses. Subtract line 18 from line 12..... 3,161. 128,290. Beginning of Current Year End of Year Total assets (Part X, line 16) 123,760. 256,446. Total liabilities (Part X, line 26)..... 1,061 5,457. Net assets or fund balances. Subtract line 21 from line 20..... 122,699. 250,989. Part II Signature Block Under penalties of perjury, I deciare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here BETHANY WÄLMSLE EXECUTIVE DIR Type or print name and title Print/Type preparer's name Preparer's signature Date MARK SCHWING, CPA Paid MARK SCHWING, CPA 7/16/19 self-employed P00626106 Preparer Firm's name MARKUSEN & SCHWING Use Only Firm's address ► 9725 SW BEAVERTON-HILLSDALE HWY, Firm's EIN > 93-0840184 BEAVERTON, OR 97005-4757 (503) 574-4511 Phone no. May the IRS discuss this return with the preparer shown above? (see instructions)..... X

| Forn | n 990 (2018) RETURNING VETERANS PROJECT | 20-4034255 | Page 2 |
|------|--|------------------------------|--------------|
| Par | t III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | 🗓 |
| 1 | Briefly describe the organization's mission: | | ······ |
| | SEE SCHEDULE O | | |
| | | | |
| | | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the pri | or | |
| | Form 990 or 990-EZ? | Yes X | No |
| | If "Yes," describe these new services on Schedule O. | L | 1 |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program se | rvices? Yes X | No |
| | If "Yes," describe these changes on Schedule O. | | 'n |
| 4 | Describe the organization's program service accomplishments for each of its three largest program service. | rices, as measured by expe | enses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported. | ns to others, the total expe | nses, |
| | | | |
| 42 | (Code:) (Expenses \$ 87,731, including grants of \$) (F | Revenue \$ | |
| | OUTREACH PROGRAMS | Teveriue 7 | |
| | SERVE AS AN INFORMATION SOURCE FOR VETERANS AND THEIR FAMILIES, | DDOEECCIONAL | |
| | PROVIDERS, AND MILITARY AND COMMUNITY-BASED ORGANIZATIONS. OUTRE | VCII VCETITETEC | _ |
| | INCLUDE DISTRIBUTING BROCHURES, INFORMATION AND REFERRAL SERVICE: | | |
| | AND TASK FORCE AND PANEL PARTICIPATION. | ST WENTY THIEKATE | 'M2' |
| | THE THAT I GIVE THE TANDET TAX TOTAL | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4 b | (Code:) (Expenses \$ 85,458. including grants of \$) (F | Revenue \$ | - |
| | NETWORK PROGRAMS | revenue 4 | |
| | WORK AS A CONDUIT FOR HEALTH CARE PRACTITIONERS TO PROVIDE CONFI | DENTIAL EDEE | |
| | SERVICES TO RETURNING VETERANS AND THEIR FAMILIES. THESE PROGRAMS | S DDOMINE SERVICE | |
| | FROM MENTAL HEALTH PROFESSIONALS, ACUPUNCURISTS, NATUROPATHS, CH. | TEUDDACAUDE MYCC | 7 CE |
| | THERAPISTS, AND OTHER COMPLEMENTARY HEALTH CARE PRACTITIONERS. | THOT IMOTORDY MADD | <u> </u> |
| | | | |
| | | | - - |
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| | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | |
| | | | |
| | | | |
| | | | |
| 4 c | (Code:) (Expenses \$ 43,602. including grants of \$) (R | Revenue \$ |) |
| | TRAINING PROGRAMS | | |
| | WORK TO EDUCATE THE COMMUNITY THROUGH SPEAKING ENGAGEMENTS TO RAI | ISE AWARENESS OF | THE |
| | CHALLENGES EXPERIENCED BY RETURNING VETERANS AND THEIR FAMILIES. | THESE PROGRAMS A | LSO |
| | OFFER CONTINUING EDUCATION WORKSHOPS TO FURTHER TRAIN THEIR VOLUM | TEER HEALTH CARE | |
| | PROVIDERS. | | |
| | | | |
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| | | | |
| | | | |
| | | | |
| | | | |
| | Other program services (Describe in Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4 e | Total program service expenses ► 216,791. | | |

Part IV Checklist of Required Schedules

| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | | Yes | No |
|------|---|------|-----|--------|
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. | | | 77 |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 3 | | X |
| 5 | | 4 | | X |
| 6 | | 6 | | X |
| 7 | **** | 7 | | X X |
| 8 | | 8 | | X |
| 9 | | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 11 | | | | |
| ; | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | | | ** |
| į | b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. | 11 a | | X |
| • | c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. | 11 c | | X |
| (| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | Х |
| • | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | Х | |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | X |
| | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | х | |
| ı | was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12 Ь | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | X |
| 14 a | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| ŀ | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV. | 15 | | X |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. | 16 | | X |
| | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | X |
| | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | | Х |
| A A | | | | |

Form 990 (2018) RETURNING VETERANS PROJECT Part IV Checklist of Required Schedules (continued)

| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, | | Yes | No |
|------|--|------------|----------|----------|
| | Column (A), line 2: Il Tes, Complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J | 23 | | Х |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a. | | | |
| | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24a 24b | | X |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | | |
| | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24c 24d | <u> </u> | |
| | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I. | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | X |
| ļ | b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28ъ | | Х |
| • | c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. | 28c | - | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 20 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 30 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. | 34 | | X |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | <u>X</u> |
| ŀ | olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2. | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | Х | |
| Par | t Vi Statements Regarding Other IRS Filings and Tax Compliance | l. | 1 | C |
| | Check if Schedule O contains a response or note to any line in this Part V | | | Щ |
| 1 a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | Yes | No |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? TEEA0104L 08/03/18 | 1 - | | |
| BAA | TEEA0104L 08/03/18 | Form | gan // | 2010 |

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|-----|--|-------|--------------------|---------------|
| 2 | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| | b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2 b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3 | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | X |
| | b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O | 3 b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| | b If 'Yes,' enter the name of the foreign country: ► | 7.0 | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5 | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a | | X |
|] | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | Х |
| (| of Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | |
| 6 | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| | olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 0.5 | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| ı | If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | | - 41 |
| (| Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file | - / 5 | | |
| | FOR 8262: | 7с | | X |
| | If 'Yes,' indicate the number of Forms 8282 filed during the year | (1) | | |
| 6 | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | X |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| r | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | / 11 | V (117) | |
| | organization have excess business holdings at any time during the year? | 8 | eneral realization | A118121000000 |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| ã | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| Ŀ | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9Ь | | |
| | Section 501(c)(7) organizations. Enter: | | | 114 |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | No. | |
| Ŀ | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12 a | | |
| | If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | السا | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | <u> X</u> |
| | If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q | 14 b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | , l | | ₹2 |
| | excess parachute payment(s) during the year? If 'Yes,' see instructions and file Form 4720, Schedule N. | 15 | green and a | X |
| 16 | · · · · · · · · · · · · · · · · · · · | | | |
| 10 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | ASSESSED SECTION 1 | X |
| ΛΛ. | If 'Yes,' complete Form 4720, Schedule O. | | | |

Form 990 (2018) RETURNING VETERANS PROJECT 20-4034255 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management

| | | | | T |
|----|--|---------|----------|-----------------|
| 1 | a Enter the number of voting members of the governing body at the end of the tax year | | Yes | No |
| | h Enter the number of voting members included in line to show who are independent to | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | X |
| 3 | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents | | | |
| _ | since the prior Form 990 was filed? | 4 | | X |
| 5 | and the organization's assets? | 5 | | X |
| 6 | and a garden navo mornodo of stockloiders | 6 | | X |
| / | a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | X |
| | b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7 b | | Х |
| 8 | | | | |
| | a The governing body? | 8 a | X | arana (Milia) |
| | b Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O | 9 | -27 | |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Re | NOD! | <u> </u> | <u> </u> |
| | the state of the s | | Yes | No. |
| 10 | a Did the organization have local chapters, branches, or affiliates? | 10 a | 163 | X |
| | b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10 Б | | |
| 11 | a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11 a | Х | |
| | b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O | | | |
| 12 | a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 | 12 a | X | |
| | b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12 b | Х | |
| | c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEE. SCHEDULE O | 12 c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | a The organization's CEO, Executive Director, or top management official SEE . SCHEDULE . Q | 15 a | X | anninin iligili |
| | b Other officers or key employees of the organization. | 15 b | | X |
| | If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). | | 100 | |
| 16 | a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | X |
| | b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| | ction C. Disclosure | | | |
| 17 | OK | | _ | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 50 available for public inspection. Indicate how you made these available. Check all that apply. | 1(c)(3) | s only | ·) |
| | X Own website Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year. SEE SCHEDULE O | le to | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | BETHANY WALMSLEY 220 NW 8TH AVE PORTLAND OR 97209 503-954-2259 | | | |

| Form 990 | (2018) | RETURNING | VETERANS | PROJECT |
|----------|--------|-----------|----------|---------|
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Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. | | | | | | | | | | |
|--|--|-------------|------------------------|-----------------------|----------------------------|---------------------------------|--------|--|--|--|
| (C) | | | | | | | | | | |
| (A) Name and Title | | tha | n one s both dir | box, an o ector | unle: office: /trust | ss pers r and a ee) | on | (D) Reportable compensation from the organization | (E) Reportable compensation from | (F) Estimated amount of other |
| | per week (list any hours for related organiza- tions below dotted line) | or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | relatéd organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) MICHAEL MAXWELL | 10 | | | | | | | | | |
| CHAIRMAN | 0 | X | | X | | | | 0. | 0. | 0. |
| (2) H DAVID SILVERMAN | _10_ | | | | | | | | | |
| SECRETARY | 0 | Х | | X | | | | 0. | 0. | 0. |
| _(3) MONTE AKERS | 10 | | | | | | | | | |
| TREASURER | 0 | X | | X. | | | | 0. | 0. | 0. |
| (4) CAROL LEVINE | 10 | | | | | | | | | |
| FOUNDER | 0 | Х | | X | | | | 0. | 0. | 0. |
| (5) GABRIEL COURT | 5 | | | | | | | | | |
| BOARD MEMBER | 0 | Х | | | | | | 0. | 0. | 0. |
| (6) NICOLAS JONES | 5 | | | | | | | | | |
| BOARD MEMBER | 0 | Х | | | | | | 0. | 0. | 0. |
| (7) SHANNON PERNETTI | 5 | | | | | | | | | |
| BOARD MEMBER | 0 | Х | | | | | | 0. | 0. | 0. |
| (8) BILL MAIER | 5 | | | | | | | | | |
| BOARD MEMBER | 0 | Х | | | | | | 0. | 0. | 0. |
| (9) CATHERINE GAFFIGAN | 5 | | | | | | | | | |
| BOARD MEMBER | 0 | x | | | | | - 1 | 0. | 0 - | 0. |
| (10) BETHANY WALMSLEY | 40 | | | | | | | | | |
| EXECUTIVE DIR. | 0 | | | Х | | | | 64,350. | 0. | 0. |
| (11) MIKE MCCARREL | 40 | | | | | | | | | |
| DIRECTOR OF OPS | 0 | | | Х | | | | 53,100. | 0. | 0. |
| (12) PAUL LIPSCOMB | 20 | | | | | | | | | |
| EXECUTIVE DIR. | 0 | | | Х | | | | 13,275. | 0. | 0. |
| (13) | | | | | | | | | | |
| (10) | | | _ | | | _ | 4 | | | |
| (14) | | | | | | | | | | |
| | Í | - 1 | - 1 | | | - 1 | - 1 | | 1 | |

| Form 990 (2018) RETURNING VETERANS PROJ | ECT | | | | | *** | | | 20-403425 | 55 Page 8 |
|--|---|-----------------------------------|-----------------------|---------------|-----------------------------------|---------------------------------|---------------|--|---|--|
| Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compen | | | | | | | | | pensated Emp | oloyees (continued) |
| (A) Name and title | Average hours per week | box | i, unie | Pos check | sition more erson direct | e than is bot tor/trus | h an stee) | Reportable compensation from | (E) Reportable compensation from | (F) Estimated amount of other |
| | (list any hours for related organiza tions below dotted line) | Individual trustee or director | institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (15) | | | 3 | | | EG. | | | | |
| (16) | | - | | | | | | | | |
| <u>(17)</u> | | - | | | | | | | | |
| <u>(18)</u> | | | | | | | | | | |
| <u>(19)</u> | | | | | | | | | | |
| (20) | | | | | | | | | | |
| (21) | | | | | | | | | | |
| (22) | | | | | | | | | | |
| (23) | | | | | | | | | | |
| (24) | | | | | • | | | | | |
| (25) | | | | | | | | | | |
| 1 b Sub-total | | | | | | | > | 130,725. | 0. | 0. |
| c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c). | | | | | | | | 0. 130,725. | <u>0.</u> 0. | 0. 0. |
| 2 Total number of individuals (including but not limited from the organization ► 0 | to those li | sted a | abov | re) w | /ho i | eceiv | /ed i | more than \$100,00 | 0 of reportable com | pensation |
| 3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such | or, or trus <i>individu</i> a | stee, | key | em | ploy | ee, d | or h | ighest compensat | ed employee | Yes No |
| 4 For any individual listed on line 1a, is the sum of the organization and related organizations greater such individual | reportable | e cor 50.00 | npe | nsal If 'Y | tion és ' | and | othe | er compensation t | rom | 4 X |
| 5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes, | | | | | | | | | | |
| Section B. Independent Contractors 1 Complete this table for your five highest compens | | | | | | | | | | |
| compensation from the organization. Report compens | ation for t | he ca | lenc | lar y | ear | endir | tnai ig w | t received more tr vith or within the org | ian \$100,000 of janization's tax yeai | |
| Name and business addre | ess | | | | | | | (B) Description o | f services | (C) Compensation |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 2 Total number of independent contractors (including bu \$100,000 of compensation from the organization | | ed to | thos | se lis | sted | abov | re) v | who received more | than | i i i i i i i i i i i i i i i i i i i |
| BAA | | EEA01 | 08L | 08/03 | 3/18 | | | | N. Salah | Form 990 (2018) |

| Total revenue Related or exempt Unrelated business revenue under actions frevenue and sections frevenue and sections frevenue under actions frevenue and sections frevenue under actions frevenue under action |
|--|
| b Membership dues. 1b c Fundraising events 1c d d e Soverment grants (contributions) 1e d All other program service revenue g Total. Add lines 1a-1f. 2 d PROGRAM SERVICE FEES 6,189. 6,189. 6,189. 6 d d d d d d d d d d d d d d d d d d |
| Business Code PROGRAM SERVICE FEES |
| Securities Parameter Par |
| 3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds. 5 Royalties. (i) Real (ii) Personal 6a Gross rents. b Less: rental expenses c Rental income or (loss). d Net rental income or (loss). 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. c Gain or (loss). d Net gain or (loss). d Net gain or (loss). A Regulation of the desired o |
| 3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds. 5 Royalties. (i) Real (ii) Personal 6a Gross rents. b Less: rental expenses c Rental income or (loss). d Net rental income or (loss). 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. c Gain or (loss). d Net gain or (loss). d Net gain or (loss). A Regulation of the desired o |
| 3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds. 5 Royalties. (i) Real (ii) Personal 6a Gross rents. b Less: rental expenses c Rental income or (loss). d Net rental income or (loss). 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. c Gain or (loss). d Net gain or (loss). d Net gain or (loss). A Regulation of the desired o |
| 3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds. 5 Royalties. (i) Real (ii) Personal 6a Gross rents. b Less: rental expenses c Rental income or (loss). d Net rental income or (loss). 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. c Gain or (loss). d Net gain or (loss). d Net gain or (loss). A Region or (loss). b Less: cost or other basis and sales expenses. c Gain or (loss). b Less: direct expenses. c Net income or (loss) from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18. a b Less: direct expenses. b c Net income or (loss) from fundraising events. |
| 3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds. 5 Royalties. (i) Real (ii) Personal 6a Gross rents. b Less: rental expenses c Rental income or (loss). d Net rental income or (loss). 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. c Gain or (loss). d Net gain or (loss). d Net gain or (loss). A Region or (loss). b Less: cost or other basis and sales expenses. c Gain or (loss). b Less: direct expenses. c Net income or (loss) from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18. a b Less: direct expenses. b c Net income or (loss) from fundraising events. |
| 3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds. 5 Royalties. (i) Real (ii) Personal 6a Gross rents. b Less: rental expenses c Rental income or (loss). d Net rental income or (loss). 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. c Gain or (loss). d Net gain or (loss). d Net gain or (loss). A Region or (loss). b Less: cost or other basis and sales expenses. c Gain or (loss). b Less: direct expenses. c Net income or (loss) from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18. a b Less: direct expenses. b c Net income or (loss) from fundraising events. |
| 3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds. 5 Royalties. (i) Real (ii) Personal 6a Gross rents. b Less: rental expenses c Rental income or (loss). d Net rental income or (loss). 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. c Gain or (loss). d Net gain or (loss). d Net gain or (loss). A Region or (loss). b Less: cost or other basis and sales expenses. c Gain or (loss). b Less: direct expenses. c Net income or (loss) from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18. a b Less: direct expenses. b c Net income or (loss) from fundraising events. |
| 3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds. For Royalties. 6 Royalties. (i) Real (ii) Personal 6 A Gross rents. b Less: rental expenses c Rental income or (loss). d Net rental income or (loss). 7 A Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. c Gain or (loss). d Net gain or (loss). 8 A Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18. a b Less: direct expenses. b c Net income or (loss) from fundraising events. b Less: direct expenses. c Net income or (loss) from fundraising events. |
| A Income from investment of tax-exempt bond proceeds. F Royalties. |
| From the first temperature of the first temper |
| (i) Real (ii) Personal b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) c Gaross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) c Here is a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events |
| 6a Gross rents |
| b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) see Part IV, line 18 b Less: direct expenses b C Net income or (loss) from fundraising events c Net income or (loss) from fundraising events b C Net income or (loss) from fundraising events |
| c Rental income or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) see Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events c Net income or (loss) from fundraising events c Net income or (loss) from fundraising events |
| d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) see Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events c Net income or (loss) from fundraising events b Less: direct expenses c Net income or (loss) from fundraising events p 10) Securities (ii) Other (ii) Other (iii) Othe |
| 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) c (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses b c Net income or (loss) from fundraising events v |
| assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) c Including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses b c Net income or (loss) from fundraising events c Net income or (loss) from fundraising events |
| and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events |
| and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events |
| 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 |
| 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 |
| (not including \$ of contributions reported on line 1c). See Part IV, line 18 |
| |
| |
| |
| |
| |
| See Part IV, line 19 a |
| |
| b Less: direct expenses b |
| c Net income or (loss) from gaming activities |
| 10 a Gross sales of inventory, less returns |
| and allowancesa |
| b Less: cost of goods sold b |
| c Net income or (loss) from sales of inventory ▶ |
| Miscellaneous Revenue Business Code |
| 11a |
| b |
| d All other revenue |
| |
| |
| 12 Total revenue. See instructions |

Form 990 (2018) RETURNING VETERANS PROJECT Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | |
|---|--|---|------------------------------|--|----------------------------------|--|--|--|--|
| Do 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | |
| 1 | organizations and domestic governments. See Part IV, line 21 | | | | | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | ining the state of | Philippi Spirit Spirit | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 130,725. | 91,508. | 26,145. | 13,072. | | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | | | _ | | | | |
| 7 | | 43,457. | 27,035. | 0. 12,072. | <u>0.</u> | | | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions). | 43,437. | 27,033. | 12,072. | 4,350. | | | | |
| 9 | Other employee benefits | 1,934. | 1,404. | 317. | 213. | | | | |
| 10 | Payroll taxes | 14,992. | 10,494. | 2,999. | 1,499. | | | | |
| 11 | the state of the s | | | | | | | | |
| | a Management | | | | | | | | |
| | b Legal | | | | | | | | |
| | Accounting | 8,000. | 5,600. | 1,600. | 800. | | | | |
| | d Lobbying | | | | | | | | |
| | Investment management fees | <u></u> | | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.5CH. (Advertising and promotion | 49,495. | 30,635. | 13,235. | 5,625. | | | | |
| 13 | Office expenses | 7,451. | 4,690. | 1,625. | 1,136. | | | | |
| 14 | Information technology | 1,005. | 685. | 201. | 119. | | | | |
| 15 | Royalties | , | | | <u>* + -/ +</u> | | | | |
| 16 | Occupancy | 24,508. | 16,665. | 5,462. | 2,381. | | | | |
| 17 | Travel | | | | | | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | | | | | |
| | Conferences, conventions, and meetings | | | | | | | | |
| 20 | Interest | | | | | | | | |
| 21 | Payments to affiliates | | | | | | | | |
| 22 23 | Depreciation, depletion, and amortization Insurance | 2 225 | | | | | | | |
| 24 | | 2,936. | 192. | 2,716. | 28. | | | | |
| 2 | TRAINING | 16,091. | 16 150 | | | | | | |
| | PRINTING AND PUBLICATIONS | 7,370. | 16,158. 4,473. | | 1,772. | | | | |
| | OUTREACH | 7,370. 3,451. | 2,861. | 1,125. | 1,772. | | | | |
| c | EVENTS | 1,871. | -,001. | 1,871. | <u> </u> | | | | |
| | All other expenses | 8,068. | 4,391. | 1,079. | 2,598. | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 321,354. | 216,791. | 70,424. | 34,139. | | | | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720). | | | | | | | | |
| BAA | | TEE40110L 08 | | | Form 990 (2018) | | | | |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|----------------------------|------|---|---------------------------------|------|--------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash — non-interest-bearing | | 1 | 231,143. |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | 3,794. | 3 | |
| | 4 | Accounts receivable, net | | 4 | 19,574. |
| | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L | | 6 | |
| Ø | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use. | | 8 | |
| As | 9 | Prepaid expenses and deferred charges. | 3,888. | 9 | F 300 |
| | 10 a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | <i>3,</i> 886. | 3 | 5,729. |
| | l t | Less: accumulated depreciation. 10b | | 10 c | |
| | 11 | Investments — publicly traded securities. | | 11 | |
| | 12 | Investments – other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34). | 123,760. | 16 | 256 446 |
| | 17 | Accounts payable and accrued expenses. | 1,061. | 17 | 256,446. 5,286. |
| | 18 | Grants payable | | 18 | 5,200. |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| ies | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | 22 | |
| - | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. | | 25 | 171. |
| | 26 | Total liabilities. Add lines 17 through 25. | 1,061. | 26 | 5,457. |
| Ses | | Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. | | | |
| 臣 | 27 | Unrestricted net assets | 36,834. | 27 | 170,489. |
| Ba | 28 | Temporarily restricted net assets | 85,865. | 28 | 80,500. |
| 힏 | 29 | Permanently restricted net assets. | | 29 | |
| Net Assets or Fund Balance | | Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. | | | |
| \$ | 30 | Capital stock or trust principal, or current funds | | 30 | |
| 8 | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| Ž. | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| 2 | 33 | Total net assets or fund balances | 122,699. | 33 | 250,989. |
| | 34 | Total liabilities and net assets/fund balances | 123,760. | 34 | 256,446. |
| BA | 4 | TEEA0111L 08/03/18 | | | Form 990 (2018) |

| Pa | rt XI Reconciliation of Net Assets | | | -3 |
|-----|--|---|-----------------|-------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | П |
| 1 | | 1 | | 644. |
| 2 | Total expenses (must equal Part IX, column (A), line 25). | 2 | | 354. |
| 3 | | 3 | | 290. |
| 4 | | 4 | | 699. |
| 5 | Net unrealized gains (losses) on investments | 5 | | <u> </u> |
| 6 | Donated services and use of facilities | 6 | | |
| 7 | Investment expenses | 7 | | |
| 8 | Prior period adjustments | 8 | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule 0) | 9 | | 0. |
| 10 | | | | |
| Da | column (B)) It XIII Financial Statements and Reporting | 10 | 250, | <u>989.</u> |
| ı c | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | • | | |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | |
| 2 | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 a | X |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis | ed on a | | |
| | b Were the organization's financial statements audited by an independent accountant? | | 2b X | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate | te | | |
| | basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis | | | |
| | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2c X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | |
| | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | 3 a | Х |
| | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud | it | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3 b | |
| BAA | TEEA0112L 08/03/18 | | Form 990 | (2018) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

RETURNING VETERANS PROJECT 20-4034255 Part | Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations..... g Provide the following information about the supported organization(s). () Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (iv) Is the organization listed (v) Amount of monetary (vi) Amount of other support (see instructions) support (see instructions) in your governing document? (A) (B) (C) (D) (E) Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | Section A. Public Support | | | | | | |
|--------------|--|--|---------------------------------------|---|--|---|------------|
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 296,625. | 294,861. | 297,882. | 283,510. | 443,455. | 1,616,333. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | 110, 100. | 0. |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0 |
| 4 | Total. Add lines 1 through 3 | 296,625. | 294,861. | 297,882. | 283,510. | 443,455. | 1,616,333. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). | | | | Bi Line | | 0. |
| 6 | Public support. Subtract line 5 from line 4 | | | | 11 11 11 11 11 11 11 11 11 11 11 11 11 1 | | 1,616,333. |
| Sec | tion B. Total Support | | | | | | 2,010,000. |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 7 | Amounts from line 4 | 296,625. | 294,861. | 297,882. | 283,510. | 443,455. | 1,616,333. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | 0. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | 0. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | 0. |
| | Total support. Add lines 7 through 10 | ities etc (see ins | tructions) | | | 10 | 1,616,333. |
| | | | | | | L | 0. |
| | First five years. If the Form 990 is to organization, check this box and | stop here | | rd, fourth, or fifth ta | ax year as a sectio | n 501(c)(3) | |
| | tion C. Computation of Pub | | | | | | |
| | Public support percentage for 20 | | | | | | 100.00% |
| | 5 Public support percentage from 2017 Schedule A, Part II, line 14 | | | | | | |
| Ь | b 33-1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. | | | | | | |
| 17a | 7a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization | | | | | | |
| | 10%-facts-and-circumstances teror more, and if the organization rorganization meets the 'facts-and | neets the 'facts-a l-circumstances' t | nd-circumstances est. The organiza | ' test, check this l tion qualifies as a | box and stop her i publicly supporte | e. Explain in Part i ed organization | VI how the |
| 18 | Private foundation. If the organiz | ation did not che | ck a box on line 1 | 3, 16a, 16b, 17a, | or 17b, check this | s box and see inst | ructions |

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | ests listed below, | picase complete | i ait ii.j | | | |
|-----|---|--------------------|---------------------------|----------------------|---------------------|---------------------|---------------------|
| | dar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | | | (5) 2010 | | (4) 2017 | (6)2010 | (1) TOTAL |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | ,,, |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | - | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) 🟲 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. | | | | | | |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b | | | | | | |
| 11 | | | | | | | |
| | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| | First five years. If the Form 990 organization, check this box and | stop here | | nd, third, fourth, o | r fifth tax year as | a section 501(c)(3) | ▶ □ |
| | tion C. Computation of Pul | | | | | | |
| | Public support percentage for 20 | | | | | | % |
| 16 | Public support percentage from | 2017 Schedule A, | Part III, line 15. | | | 16 | % |
| | tion D. Computation of Inv | | | | | | |
| | Investment income percentage for | | | | | | % |
| | Investment income percentage for | | | | | | ٥١٥ |
| | 33-1/3% support tests—2018. If t is not more than 33-1/3%, check | this box and stop | here. The organ | ization qualifies a | is a publicly suppo | orted organization | ,,,,,,,,,,,,, ▶ │ │ |
| | 33-1/3% support tests—2017. If t line 18 is not more than 33-1/3% Private foundation. If the organization | , check this box a | and stop here. The | e organization qua | alifies as a public | v supported organiz | zation ► 📗 |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes, answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
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| Pa | art IV Supporting Organizations (continued) | | | |
|---------|--|-----------------|--------|------|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | Nesidentiil Die | Yes | No |
| | a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | 11- | | |
| | b A family member of a person described in (a) above? | 11a | | |
| | · · · · · · · · · · · · · · · · · · · | 11b | | |
| <u></u> | c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI. ction B. Type I Supporting Organizations | 11c | | |
| 36 | cuon B. Type i Supporting Organizations | | | |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | Yes | No |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Se | ction C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | اداد |
| Se | ction D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | i i | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| se. | ction E. Type III Functionally Integrated Supporting Organizations | 1 | 1 | |
| | | | | |
| | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| | a The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| | c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instruct | ions). | |
| 2 | Activities Test. Answer (a) and (b) below. | ſ | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. | 3b | | |

| 1 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization | t on l | Vov 20 1970 (explain in | Part VI). See through E. |
|----------|--|--------|---------------------------|--|
| Sec | tion A — Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| | Average monthly value of securities | 1a | | |
| <u>t</u> | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1с | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | |
| | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | 1911 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C — Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | grate | d Type III supporting org | anization |
| ВАА | | | Schedule A (Fo | rm 990 or 990-EZ) 201 |

| | edule A (Form 990 or 990-EZ) 2018 RETURNING VETERANS | PROJECT | 20-40 | 34255 Page |
|-----|---|--------------------------------|--|--|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) S | upporting Organiza | tions (continued) | |
| | ction D — Distributions | | | Current Year |
| _1 | Amounts paid to supported organizations to accomplish exempt p | urposes | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity | of supported organizations | >, | |
| 3 | Administrative expenses paid to accomplish exempt purposes of | supported organizations | | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| | | | | |
| 8 | Distributions to attentive supported organizations to which the organiza in Part VI). See instructions. | tion is responsive (provide | details | |
| _ 9 | Distributable amount for 2018 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Sec | tion E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2018 | (iii) Distributable Amount for 2018 |
| 1 | Distributable amount for 2018 from Section C, line 6 | | | |
| | Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2018 | | | |
| | From 2013 | | | |
| | From 2014 | | | |
| | From 2015 | | | |
| | From 2016 | | | |
| | ₹ From 2017 | | | |
| | f Total of lines 3a through e | | | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2018 distributable amount | | | |
| | i Carryover from 2013 not applied (see instructions) | | | |
| | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| | Distributions for 2018 from Section D, line 7: \$ | | | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2018 distributable amount | | | |
| | Remainder. Subtract lines 4a and 4b from 4. | 100 | | |
| 5 | Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | 39.531000000000000000000000000000000000000 |
| 7 | Excess distributions carryover to 2019. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2014 | | | |
| Ь | Excess from 2015 | | | A CONTRACTOR OF THE CONTRACTOR |
| С | Excess from 2016 | | | |

BAA

d Excess from 2017.....

e Excess from 2018.....

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

| Name of the organization | | Employer identification number | | | |
|--|--|--|--|--|--|
| RETURNING VETERANS PROJECT | | 20-4034255 | | | |
| Organization type (check one): | | | | | |
| Filers of: | Section: | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a | private foundation | | | |
| | 527 political organization | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| | oza ponticui organization | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a priv | rate foundation | | | |
| | · | ate loundation | | | |
| | 501(c)(3) taxable private foundation | | | | |
| Check if your organization is covered by the General | Rule or a Special Rule. | | | | |
| Note: Only a section 501(c)(7), (8), or (10) orga | inization can check boxes for both the General Rule and a S | Special Rule. See instructions. | | | |
| General Rule | | | | | |
| For an organization filing Form 990, 990-EZ property) from any one contributor. Complet | , or 990-PF that received, during the year, contributions total te Parts I and II. See instructions for determining a contribu | aling \$5,000 or more (in money or tors total contributions. | | | |
| Special Rules | | | | | |
| under sections 509(a)(1) and 1.70(b)(1)(Δ)(α)\ t | l (c)(3) filing Form 990 or 990-EZ that met the 33-1/3% supp that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, ne year, total contributions of the greater of (1) \$5,000; or (2 -EZ, line 1. Complete Parts I and II. | 160 or 16h and that | | | |
| — during the year, total contributions of more t | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering IV)(A) in column (b) instead of the | | | | |
| during the year, contributions exclusively for \$1,000. If this box is checked, enter here the charitable, etc., purpose. Don't complete any | (c)(7), (8), or (10) filing Form 990 or 990-EZ that received to religious, charitable, etc., purposes, but no such contribution total contributions that were received during the year for any of the parts unless the General Rule applies to this organ le, etc., contributions totaling \$5,000 or more during the year | ons totaled more than an <i>exclusively</i> religious, ization because | | | |
| 990-Pr), but it must answer 'No' on Part IV. line | he General Rule and/or the Special Rules doesn't file Sched e 2, of its Form 990; or check the box on line H of its Form filing requirements of Schedule B (Form 990, 990-EZ, or 990 | 990-F7 or on its Form 990-PF | | | |

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

1

| Name of organizatio | n | |
|---------------------|-----------|--|
| CERTIFICATION | THEREDAMO | |

RETURNING VETERANS PROJECT

Employer identification number 20-4034255

| | Contributors (see instructions). Use duplicate copies of Part I if additional s | pace is needed. | |
|---------------|---|-------------------------------|---|
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | EDWARD & ROMELL ACKLEY FOUNDATION 555 SW OAK ST, PO BOX 3168 PORTLAND, OR 97208 | \$ <u>14,500.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | GET WET FOR A VET 515 NW SALTZMAN RD, # 845 PORTLAND, OR 97229 | \$ <u>25,000</u> . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | KP_FINANCIAL_SERVICES 500 NE_MULTNOMAH_ST, STE 100-8 PORTLAND, OR 97232 | \$ 15,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | MAY & STANLEY SMITH TRUST 770 TAMALPAID DR, SUITE 309 CORTE MADERA, CA 94925 | \$45,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | BOEING CORPORATION 100 N. RIVERSIDE PLAZA CHICATO, IL 60606 | \$ <u>25,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | BRAEMAR CHARITABLE TRUST PO BOX 1990 WALDPORT, OR 97394 | \$10,000. | Person X Payroll |

| Ochedule | וטו | (i Ollii | 330-E | ۳, ۵۱ | 330-FF | <i>)</i> (20 | 10, |
|-------------|------|----------|-------|-------|--------|--------------|-----|
| Name of org | aniz | ation | | | | | |

RETURNING VETERANS PROJECT

Employer identification number 20-4034255

Part M Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) Number (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person X CATHERINE GAFFIGAN **Payroll** 3920 NE 41ST AVE 14,060 Noncash (Complete Part II for PORTLAND, OR 97212 noncash contributions.) (a) Number (b) (d) Type of contribution (c) Total Name, address, and ZIP + 4 contributions Person X CITY OF ROSES MEDIA COMPANY Payroll 2220 NW QUIMBY ST 17,079 Noncash (Complete Part II for PORTLAND, OR 97210 noncash contributions.) (b) Name, address, and ZIP + 4 (a) (c) Total (d) Number Type of contribution contributions Person FLORENCE S. MORFORD TRUST **Payroll** 1800 BLANKENSHIP RD, STE 400 100,000 Noncash (Complete Part II for WEST LINN, OR 97068 noncash contributions.) (b) Name, address, and ZIP + 4 (a) Number (c) Total (d) Type of contribution contributions Person X 10_ HP EMPLOYEE GIVING Payroll 1000 NE CIRCLE BLVD 28,215 Noncash (Complete Part II for CORVALLIS, OR 97330 noncash contributions.) (a) Number (b) Name, address, and ZIP + 4 (c) Total (d)
Type of contribution contributions Person Χ 11_ RANDALL CHARITABLE TRUST Payroll 9500 SW BARBUR BLDV, # 300 10,000 Noncash (Complete Part II for PORTLAND, OR 97219 noncash contributions.) (a) Number (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person X DIANNE GREGG FUND AT OCF 12 Payroll 1221 SW YAMHILL ST, STE100 20,000. Noncash (Complete Part II for PORTLAND, OR 97205 noncash contributions.)

Name of organization

RETURNING VETERANS PROJECT

Employer identification number

20-4034255

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional s | pace is needed. | |
|---------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | N/A | | |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | | |
| | | \$ _ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| - | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| BAA | Scha | dule B (Form 990, 990-E2 | 7 or 990-PE) (2019) |

Name of organization
RETURNING VETERANS PROJECT

Employer identification number

| IULI UIUI. | ING VETERAND FRODECT | | 120-4034255 | | | | | |
|---------------------------|--|--|--|--|--|--|--|--|
| Part III | Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | contributions of \$1,000 or less for the year. | (Enter this information once. See instr. | uctions.) | | | | | |
| | Ose duplicate copies of Fart III it additional | space is needed. | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| | N/A | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | (e) | | | | | | |
| | | (e) Transfer of gift | | | | | | |
| | Transferee's name, addres | s, and ZIP + 4 | Relationship of transferor to transferee | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| (2) | (b) | | | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| Part I | | ose or gift | Description of flow grit is field | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | (a) | | | | | | | |
| : | (e) Transfer of gift | | | | | | | |
| | Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| (3) | (b) | (2) | | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| Part I | - | | and the second s | | | | | |
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| | | | | | | | | |
| | | | | | | | | |
| | | (e) | | | | | | |
| | (e) Transfer of gift | | | | | | | |
| | Transferee's name, address | s, and ZIP + 4 | Relationship of transferor to transferee | | | | | |
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| | | | | | | | | |
| | | | | | | | | |
| (a) | (b) | (6) | 1 20 | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| Part I | | | and the second s | | | | | |
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| Ì | (6) | | | | | | | |
| | | (e) Transfer of gift | | | | | | |
| | Transferee's name, address | s, and ZIP + 4 | Relationship of transferor to transferee | | | | | |
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| <u> </u> | | - | | | | | | |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection
Employer identification number

| | RETURNING VETERANS PROJECT | | | 20-4034255 | | | | | |
|------------|---|---|--|-------------------------------------|--|--|--|--|--|
| Pai | Organizations Maintaining Donor Ac | ds or Accounts | | | | | | | |
| | Complete if the organization answere | ed 'Yes' on Form 990 |), Part IV, line | 6. | | | | | |
| | | (a) Donor advised | funds | (b) Funds and other accounts | | | | | |
| 1 | Total number at end of year | | | | | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | | | |
| 4 | Aggregate value at end of year | | | | | | | | |
| 5 | Did the organization inform all donors and donor act are the organization's property, subject to the organization's property. | dvisors in writing that the | assets held in dor | nor advised funds | | | | | |
| 6 | | | | | | | | | |
| Par | t II Conservation Easements. | | | | | | | | |
| 5.0005-100 | Complete if the organization answere | d 'Yes' on Form 990 |). Part IV. line 1 | 7 | | | | | |
| 1 | Purpose(s) of conservation easements held by the | organization (check all th | nat apply) | , . | | | | | |
| | Preservation of land for public use (e.g., recrea | | | a historically important land area | | | | | |
| | Protection of natural habitat | . , | | a certified historic structure | | | | | |
| | Preservation of open space | | | a solution installed | | | | | |
| 2 | Complete lines 2a through 2d if the organization held a last day of the tax year. | qualified conservation con | tribution in the form | of a conservation easement on the | | | | | |
| | | | | Held at the End of the Tax Year | | | | | |
| | Total number of conservation easements | | | . 2a | | | | | |
| | Total acreage restricted by conservation easements | | | | | | | | |
| C | Number of conservation easements on a certified h | istoric structure included | in (a) | . 2c | | | | | |
| | Number of conservation easements included in (c) structure listed in the National Register | | | . 2d | | | | | |
| 3 | Number of conservation easements modified, transferre tax year ► | d, released, extinguished, | or terminated by the | organization during the | | | | | |
| 4 | Number of states where property subject to conservation | n easement is located > | | | | | | | |
| | Does the organization have a written policy regarding | a the periodic monitoring | g, inspection, hand | dling of violations | | | | | |
| | and enforcement of the conservation easements it I | nolds? | | Yes No | | | | | |
| | Staff and volunteer hours devoted to monitoring, inspec | | | • • | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, ►\$ | handling of violations, and | enforcing conserva | tion easements during the year | | | | | |
| 8 | Does each conservation easement reported on line and section 170(h)(4)(B)(ii)? | 2(d) above satisfy the re | quirements of sect | ion 170(h)(4)(B)(i) Yes No | | | | | |
| 9 | In Part XIII, describe how the organization reports conseinclude, if applicable, the text of the footnote to the conservation easements. | ervation easements in its re | evenue and evnence | statement and balance chost and | | | | | |
| Parl | Organizations Maintaining Collection Complete if the organization answered | is of Art, Historical 'd' 'Yes' on Form 990 | Treasures, or C | Other Similar Assets. | | | | | |
| 1 a | If the organization elected, as permitted under SFAS | | | | | | | | |
| | in Part XIII, the text of the footnote to its financial s | public exhibition, education tatements that describes | n, or research in furt these items. | herance of public service, provide, | | | | | |
| | If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for publ following amounts relating to these items: | ic exhibition, education, or | research in furthera | ince of public service, provide the | | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1. | | | | | | | | |
| | (ii) Assets included in Form 990, Part X | ********** | | s | | | | | |
| 2 | If the organization received or held works of art, historica amounts required to be reported under SFAS 116 (A | al treasures, or other simila ISC 958) relating to these | ar assets for financia e items: | al gain, provide the following | | | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | - | | | | | | | |
| | Assets included in Form 990, Part X | | | | | | | | |

| Part III Organizations Mainta | aining Col | lection | s of Art, Hist | torical | Treasures | . or O | ther Simi | ar Ass | ets (cor | ntinu | പ്പു പ |
|--|---|-------------------------|---|-----------------------|---|---------------|---|-----------------|---------------------|---|------------|
| 3 Using the organization's acquisition items (check all that apply): | n, accession, | and othe | r records, check | any of the | he following tha | at are a | significant u | se of its | collection | mnuc | <i>=u)</i> |
| a Public exhibition | | | d Loan | or excl | hange prograr | ms | | | | | |
| b Scholarly research | _ | | e Othe | er | | | | | | | |
| c Preservation for future gene | | | | | | - | | | | | |
| 4 Provide a description of the organi Part XIII. | | | | | | | | | | | |
| 5 During the year, did the organize to be sold to raise funds rather to be sold to raise funds rather to be sold to raise funds rather to be sold to raise funds and Custodia. | ation solicit o than to be m | or receive aintained | donations of a | art, histo organiz | orical treasure ation's collect | s, or ot | her similar | assets | Yes | Г | No |
| Part IV Escrow and Custodia line 9, or reported an | ai Arrande | ments. | Complete it | th⇔ or | ganization | answe | ered 'Yes' | on Fo | rm 990, | Part | IV, |
| 1 a Is the organization an agent, tru on Form 990, Part X? | stee, custodi | ian or oth | ner intermediary | y for cor | ntributions or (| other as | ssets not in | cluded , | | | |
| on Form 990, Part X?b If 'Yes,' explain the arrangemen | | | · · · · · · · · · · · · · · · · · · | | | | | [| Yes | L | No |
| a Posinning halange | | | | | | | | | Amount | | |
| c Beginning balance | • | • • • • • • • • | | | | [| 1 c | | | | |
| d Additions during the year | | • • • • • • • • | · · · · · · · · · · · · · · · · · · · | | | [| 1 d | | | | |
| e Distributions during the year | | • • • • • • • • | | | | · · · · · | 1 e | | | | |
| f Ending balance | | | | | | · · · · · L | 1 f | | | | |
| 2 a Did the organization include an a | annount on Fo | orm 990, | Part X, line 21 | , tor esc | crow or custod | dial acc | ount liability | /? <u> </u> | Yes | | No |
| b If 'Yes,' explain the arrangement | . III Mart Alli. | Спеск п | iere it the expla | ination f | nas been prov | /ided or | Part XIII | • • • • • • • • | • • • • • • • • • • | | |
| Part V Endowment Funds. C | 'omnlete if | the or | conization or | 201107 | | | 000 5 | N (): | | | |
| Emergence Transfer and St. C | (a) Curren | it vear | (b) Prior yea | ar ISWEIG | | | | | | | |
| 1 a Beginning of year balance | (L) curren | ic your | (b) i noi yea | aı | (c) Two years b | Dack | (d) Three year | ars dack | (e) Foul | r years | back |
| b Contributions. | | | | | | | | | | | |
| c Net investment earnings, gains, | | | | | | $\neg \neg$ | | | | | |
| and losses | | | | | | | | | ĺ | | |
| d Grants or scholarships | | | | | | | | | | | |
| e Other expenditures for facilities and programs | | | | | | | | | | | |
| f Administrative expenses | | | | | | | | | | | |
| g End of year balance | | | | | | | | | | | |
| 2 Provide the estimated percentage | e of the curre | ent year | end balance (lir | ne 1g, c | olumn (a)) he | ld as: | | | | | |
| a Board designated or quasi-endowm | ent 🟲 | | % | 0. | . , , | | | | | | |
| b Permanent endowment ► | - 2 | 5 | | | | | | | | | |
| c Temporarily restricted endowmer | | | % | | | | | | | | |
| The percentages on lines 2a, 2b, ar | nd 2c should e | equal 100 | % . | | | | | | | | |
| 3a Are there endowment funds not in the | he possessior | of the or | ganization that a | are held | and administer | red for t | he | | | | |
| organization by: | | | | | | | | | Y | es | No |
| (i) unrelated organizations | | | • | • • • • • • • | • | | • • • • • • • • • • | • • • • • • • | 3a(i) | | |
| (ii) related organizations | • • • • • • • • • • • • • • • • • • • | 4 | | | | • • • • • • • | • • • • • • • • • • • • | | 3a(ii) | | |
| b If 'Yes' on line 3a(ii), are the rela | ted organiza | tions list | ed as required of | on Sche | dule R? | | • • • • • • • • • • • | [| 3b | | |
| 4 Describe in Part XIII the intended Part VI Land, Buildings, and I | Luses of the | organiza | tion's endowme | ent fund | s. | | | | | | |
| Complete if the organi | zation ans | u wered | 'Yes' on Form | m 990 | Part IV lin | ne 11s | See Fo | rm 000 | Dort V | / line | . 10 |
| Description of property | | | or other basis | | | | | | | | |
| * | | (inv | vestment) | | Cost or other sis (other) | | Accumula depreciation | n | (d) Boo | k valu | e |
| 1 a Land | | | | | | 14 | | | | *************************************** | |
| b Buildings | | | | | | | | | | | |
| c Leasehold improvements | | | | | | | | | | | |
| d Equipment | | | | | | | | | | | |
| e Other | | | | | | | | | | | |
| Total. Add lines 1a through 1e. (Colum | n (d) must ei | qual Forn | n 990, Part X, c | column | (B), line 10c.). | | | ト | | | 0. |
| BAA | | | - | | | | | | e D (Form | 990) 2 | |

| (a) Description of security or category (including name of security) | Yes' on Form 99 (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|--|--|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) (B) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) (H) | | |
| (I) | | |
| | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) Part VIII Investments — Program Related. | | |
| Complete if the organization answered | Yes' on Form 99 | N/A 0, Part IV, line 11c. See Form 990, Part X, line 13 |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | Cyman Control of Grant of year market value |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (0) | | |
| (8) | | |
| (9) | | |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► | | |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)▶ Part IX Other Assets. Complete if the organization answered (a) Des | N// 'Yes' on Form 99 | 0, Part IV, line 11d. See Form 990, Part X, line 15 |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)▶ Part IX Other Assets. Complete if the organization answered (a) Des | 'Yes' on Form 99 | A 0, Part IV, line 11d. See Form 990, Part X, line 15 |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) | 'Yes' on Form 99 | A 0, Part IV, line 11d. See Form 990, Part X, line 15 |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) | 'Yes' on Form 99 | A 0, Part IV, line 11d. See Form 990, Part X, line 15 |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) | 'Yes' on Form 99 | A 0, Part IV, line 11d. See Form 990, Part X, line 15 |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) | 'Yes' on Form 99 | A 0, Part IV, line 11d. See Form 990, Part X, line 15 |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) | 'Yes' on Form 99 | A 0, Part IV, line 11d. See Form 990, Part X, line 15 |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) | 'Yes' on Form 99 | A 0, Part IV, line 11d. See Form 990, Part X, line 15 |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) | 'Yes' on Form 99 | A 0, Part IV, line 11d. See Form 990, Part X, line 15 |
| (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) | 'Yes' on Form 99 | O, Part IV, line 11d. See Form 990, Part X, line 15 (b) Book value |
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| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. | | | | | | |
|---|--------------------|----------------------|--|--|--|--|
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | | | | | |
| 1 Total revenue, gains, and other support per audited financial statements | . 1 | 861,428. | | | | |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | | |
| a Net unrealized gains (losses) on investments | | | | | | |
| b Donated services and use of facilities | | | | | | |
| c Recoveries of prior year grants | 1 | | | | | |
| d Other (Describe in Part XIII.) | | | | | | |
| e Add lines 2a through 2d | | 411,784. | | | | |
| 3 Subtract line 2e from line 1 | . 3 | 449,644. | | | | |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | | | | | |
| b Other (Describe in Part XIII.) | | | | | | |
| c Add lines 4a and 4b | . 4c | | | | | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 449,644. | | | | |
| | | | | | | |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses pe | r Retur | n. | | | | |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | r Retur | n. | | | | |
| Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses pe Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | r Retur | n. | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | <u>-</u> - | n. 733,138. | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | . 1 | n. | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | . 1 | n. | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. 2 411,784 | . 1 | n. | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 b | . 1 | n. | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 a 411,784 | · 1 | n. 733,138. | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). e Add lines 2a through 2d. | . 1 | 733,138. 411,784. | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d. | . 1 | n. 733,138. | | | | |
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| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.). 4 Ab | . 1 | 733,138. 411,784. | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b. | . 1 . 2e . 3 | 733,138. 411,784. | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.). 4 Ab | . 1 . 2e . 3 | 733,138. 411,784. | | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for the latest information.

RETURNING VETERANS PROJECT

Employer identification number 20-4034255

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

RETURNING VETERANS PROJECT (RVP) IS AN OREGON NONPROFIT COMPRISED OF COMMUNITY-BASED, INDEPENDENT HEALTH-CARE PRACTITIONERS WHO OFFER FREE AND CONFIDENTIAL SERVICES TO POST-9/11 WAR ZONE VETERANS, ACTIVE SERVICE MEMBERS, AND THEIR FAMILIES IN OREGON AND SOUTHWEST WASHINGTON. OUR VOLUNTEERS INCLUDE MENTAL-HEALTH PROFESSIONALS, ACUPUNCTURISTS, NATUROPATHS, CHIROPRACTORS, MASSAGE THERAPISTS, AND OTHER PROVIDERS OF COMPLEMENTARY HEALTH CARE.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

RETURNING VETERANS PROJECT (RVP) IS AN OREGON NONPROFIT COMPRISED OF

COMMUNITY-BASED, INDEPENDENT HEALTH-CARE PRACTITIONERS WHO OFFER FREE AND

CONFIDENTIAL SERVICES TO POST-9/11 WAR ZONE VETERANS, ACTIVE SERVICE MEMBERS, AND

THEIR FAMILIES IN OREGON AND SOUTHWEST WASHINGTON. OUR VOLUNTEERS INCLUDE

MENTAL-HEALTH PROFESSIONALS, ACUPUNCTURISTS, NATUROPATHS, CHIROPRACTORS, MASSAGE

THERAPISTS, AND OTHER PROVIDERS OF COMPLEMENTARY HEALTH CARE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE DRAFT 990 WAS REVIEWED BY THE AGENCY'S EXECUTIVE DIRECTOR, ITS TREASURER, AND THE BOARD OF DIRECTORS BEFORE IT WAS FILED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

RETURNING VETERANS PROJECT BOARD OF DIRECTORS HAS APPROVED FINANCIAL POLICIES AND PROCEDURES THAT INCLUDE A WHISTLE-BLOWER POLICY AND A CONFLICT-OF-INTEREST POLICY, WHICH REQUIRES BOARD MEMBERS TO ANNUALLY SIGN A FORM SAYING THERE IS NO CONFLICT OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED AND APPROVED ANNUALLY BY THE BOARD OF DIRECTORS.

| Name of the organization | Page 2 |
|----------------------------|--------------------------------|
| | Employer identification number |
| RETURNING VETERANS PROJECT | 20-4034255 |

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE FINANCIAL STATEMENTS ARE AUDITED EACH YEAR. THE STATEMENTS, ALONG WITH ANY OTHER GOVERNING DOCUMENTS, MAY BE REVIEWED UPON REQUEST.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

| | (A) | (B) PROGRAM | (C) | _(D) |
|---------------------------|----------------------------|-----------------------|-----------------------|---------------------|
| 0.500 | TOTAL | SERVICES | MANAGEMENT & GENERAL | FUND- RAISING |
| OTHER - PROFESSIONAL FEES | 49,495. \$ 49,495. | 30,635. \$ 30,635. | 13,235. \$ 13,235. | 5,625. \$ 5,625. |